

Lowell, Nashua & Chelmsford Oral Surgery Associates Non-Discrimination Notice

Lowell, Nashua & Chelmsford Oral Surgery complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Lowell, Nashua & Chelmsford Oral Surgery does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Lowell, Nashua & Chelmsford Oral Surgery:

- Provides aids and services to people with disabilities to communicate effectively:
 - Qualified sign language interpreters
 - Written information in other formats

- Provides language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you believe that Lowell, Nashua & Chelmsford Oral Surgery has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Tricia West, CEO at twest@lowelloralsurgery.com or 978-458-1264.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)
Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.